



3 Hard-won **Learnings From** a Startup CFO

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(1) lumiQ





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What is the secret to startup accounting?



My top [hard-headed] learnings:

1. Forget your ego

1. Forget your ego My first startup, I was the 15th person joining as CFO, my first C-Suite title. I remember going in way too over-confident. And then our phone service we down, and I said, "well, who's going to fix that?"... any ego quickly dashed.

2. Learn your limits
As the finance person, you're saying yes to a lot of things because you're ambitious and eager to learn... you end up just spreading yourself too thin and doing a passing job, at best, at a lot of things until you learn better.

3. Make finance hiresOn the hiring front, we (finance) like to lead by example, i.e. be careful where we spend our money. So, I try being slow to hire on my team to set the standard... But no one follows that example, so you just end up understaffed on your own team.



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What is something that surprises people, knowing you're an accountant?





I've gotten really into boxing recently. Actually, over-confidence learning – my height advantage was no match for a better trained opponent.