

## The Critical Unlock to a Smooth Audit

Emma Tsuber Audit Senior Manager Clark Nuber 📾





Graham Stanton Avise

What is the secret to startup accounting?

Emma Tsuber Audit Senior Manager



People are key to whether the company is audit-ready or not. Having someone that is really solid in accounting knowledge and processes will fundamentally improve the audit process.

There are 2 pivotal accounting & finance hiring points for a startup:

- 1. Approaching your first audit: you want to at least have a good bookkeeper, at least a fractional CFO
- 2. Approaching Series A fundraise: hire a VP Finance or Controller

## 🧕 Edgar's Debit Depot

What is something that surprises people, knowing you're an accountant?

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I have 4 kids: 7, 5, 3, and 8 months. All my free time goes to them!